



# Global Solutions

## BAXTER IMMIGRATION DETENTION FACILITY

### REDGUM COMPOUND

### BEHAVIOUR PLAN

**Detainees Name**

**ID NO:**

This plan was designed as stage 1 of a 4 phase behaviour regime with the aim of reintegrating a detainee back into a normal compound routine.

#### **Stage I**

**Detainee will reside on the 'B' side of Redgum compound while on this stage.**

The procedures and interventions contained in this plan are to be implemented and adhered for 7 days whereupon they will be reviewed by the MURT team. Progression on to the next stage will only happen after successful completion of stage 1. There will be no deviation from this plan without the authority of the Operations Manager.

#### **A. Passed / present behaviour**

Summary of passed/ present behaviours resulting in admission to the Red gum compound:

#### **B. Procedures**

##### **Visits**

- No personal visits
- No inter compound visits
- Visits allowed from DIMIA, Red Cross, Religious, Legal and Consulate representatives will be facilitated

## **Time Out**

- on this stage will only be permitted 4 hours of "time out" per day. A period is not to exceed 2 hours and will be between 0800 and 1200 and 1300 and 1900 hrs.
- declining the opportunity to exit his room during his allocated "time out" period will forfeit that period of time.

## **Phone Calls**

- One outgoing telephone call per day at the expense to be made in "time out" period
- Telephone calls will not exceed 30 minutes duration both incoming and out going
- making telephone calls he will be escorted by two officers to the telephone
- Incoming calls will be allowed from 0800 till 2000

## **Laundry**

will do his own laundry in "time out" period.

## **Education**

Education Pack will be supplied at request.

## **Property**

may have an allocated amount of personal property in his room: - in the form of personal clothing, this will be limited to:-

- Personal clothing (Clothes he is wearing and 2 changes)
- Reading and writing materials,
- Religious articles such as a prayer mat or bible.
- personal hygiene items (razors that are issued must be returned upon completion of use)

## **Meals**

- Meals will be taken in the recreation area, and will be in containers and held in a hotbox until consumed.
- Meals will not leave the recreation area.
- not taking a meal shall have that recorded and an officers report submitted
- will always be offered meals at meal times.

## **Smoking**

Cigarettes may only be consumed outside of all buildings, is not

**C. Behavioural Objectives**

is expected to meet with all 6 behavioural objectives over a 7 day period before consideration can be made for movement on to stage 2.

- 1. No assaults or threats to GSL staff or DIMIA
- 2. No assaults or threats to other detainees
- 3. No use of abusive language to GSL staff or DIMIA
- 4. No major outburst or disruptive behaviour
- 5. Compliance with all lawful instructions and requests from GSL staff and DIMIA
- 6. No deliberate damage to buildings, furniture or fittings

**C. Summary of the detainees behaviour over the last 7 days**

Has been compliant to an acceptable standard

**D. Reason for recommending movement onto stage 2**

Has reached a standard of behaviour which is acceptable to move on to stage 2

..... Date..../..../....  
**Detainees Signature**

..... Date..../..../....  
**Detainee Case Management Coordinator**

..... Date..../..../....  
**Operations Manager**

**The detainee refused to sign this plan:**

..... **Date..../..../.**  
**Officers signature**



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## BAXTER IMMIGRATION DETENTION FACILITY

### REDGUM COMPOUND

### BEHAVIOUR PLAN

**Detainees Name**

**ID NO-**

This plan was designed as stage 1 of a 4 phase behaviour regime with the aim of reintegrating a detainee back into a normal compound routine.

#### **Stage 2**

**Detainee will reside on the 'B' side of Redgum compound while on this stage.**

The procedures and interventions contained in this plan are to be implemented and adhered for 7 days whereupon they will be reviewed by the MURT team. Progression on to the next stage will only happen after successful completion of stage 2. There will be no deviation from this plan without the authority of the Operations Manager.

#### **A. Passed / present behaviour**

Summary of passed/ present behaviours resulting in admission to the Red gum compound:

#### **B. Procedures**

##### **Visits**

- 2 visits per Week booked 72 hours in advance
- No inter compound visits
- Visits allowed from DIMIA, Red Cross, Religious, Legal and Consulate  
representatives will be facilitated

## **Time Out**

- Mr \* on this stage will only be permitted 6 hours of "time out" per day. A period is not to exceed 2 hours and will be between 0800 until 1200 hrs and 1300 until 1830 hrs and 1930 hrs until 2200 hrs.
- Mr \* declining the opportunity to exit his room during his allocated "time out" period will forfeit that period of time.

## **Phone Calls**

- Two outgoing telephone call per day at the Mr \* expense to be made in "time out" period
- Telephone calls will not exceed 30 minutes duration both-incoming and out going
- Mr \* making telephone calls he will be escorted by an officers to the telephone  
Incoming calls will be allowed from 0800 till 2200 hrs

## **Laundry**

Mr \* will do his own laundry in "time out" period.

## **Education**

Education Pack will be supplied at Mr \* request.

## **Property**

Mr \* may have an allocated amount of personal property in his room: in the form of personal clothing, this will be limited to:-

- Personal clothing (Clothes he is wearing and 2 changes)
- Reading and writing materials,
- Religious articles such as a prayer mat or bible.
- personal hygiene items (razors that are issued must be returned upon completion of use)
- A transistor radio or stereo unit.
- Other personal effects i.e. reading glasses, watches etc. must be authorised by an Operations Manager. Requests must be made through use of request form.

## **Meals**

- Meals will be taken in the recreation area, and will be in containers and held in a hotbox until consumed.
- Meals will not leave the recreation area.
- Mr \* not taking a meal shall have that recorded and an officers report submitted
- Mr \* will always be offered meals at meal times.



## REDGUM COMPOUND - OPERATING PROCEDURES

### STAGE 3

This compound has been designed to accommodate detainees who have demonstrated unacceptable behaviour or who have demonstrated behaviour that has threatened the security and good order of the facility and have been reviewed and allocated the compound by the Management Unit Review Team and authorised by an Operational Manager.

The process to be used in this compound is a 4 phase program where consistent good behaviour is rewarded by progression onto further stages of opportunity, with the goal being a return to normal compound routine after a specified period of time.

**Progression to Stage 3 is conditional upon successful completion of Stage 2.**

**Detainees will reside on 'A' side of Redgum compound whilst on this stage.**

#### Detainee Movement

- All movement external of Redgum Compound will be under officer escort and by vehicle. When escorting by vehicle the officer/s will ensure that no other detainees apart from Redgum detainees are in the vehicle whilst in transit.

#### Visits

- 3 visits per week booked 72 hours in advance to be approved by Operations Manager via Request Form.
- Visits by DIMIA, Red Cross, Religious, and Legal and Consulate representatives will be facilitated.
- All detainees requesting to attend church services within the facility are able to attend but must be observed by the visits officer. A request to attend a church service must be made 24 hours prior to the service.
- No inter-compound visits will be allowed.
- In the event there is only one detainee residing in this compound a detainee approved by the Operations Manager may have approval to visit on one occasion each day for association purposes.

## **Phone Calls**

### Outgoing calls

- Unlimited telephone calls per day at the detainee's expense to be made during "time out" period.
- Telephone call will not exceed 30 minutes duration due to the need for detainees accommodated on "B" side to access the telephone. A timetable is to be developed to allow scheduled timings for phone usage between sides "A" and "B" of the compound.

### Incoming calls

- Incoming calls will be allowed from 08 00hrs till 2230 hrs
- Detainees will have a maximum time limit of 30 minutes per call.

## **Canteen Purchases**

- Detainees will be permitted one canteen buy up a week. All orders for canteen will be forwarded to the officers by 2300 hrs on the Thursday for canteen on Friday.

## **Laundry**

- Detainee will do own laundry in "time out" period

## **"Time out" of Room**

- Detainees on this stage will be permitted "time out" of room between the hours of 08 00 and 2300.
- Recreational Equipment shall be provided for time out of their room, the nature of this compound prevents the introduction of free weights.
- Detainees not returning to their room when requested will have this non compliance recorded, an officer's report will be submitted and they may have their time on this stage extended or see a recommendation for alternate placement, continued non compliance may see the detainee return to stage one or two.
- Detainees may have the use of the "A" side recreation room during the time out of their room.

## **Education**

- Education packs will be supplied to detainees from the Education Centre. Where it is deemed necessary a representative from education may attend for tuition in "time out" period if available.

## **Property**

- Detainees may have personal property in their room in the form of personal clothing i.e. clothing they are wearing and 5 changes, reading and writing materials, religious articles such as a prayer mat or bible.
- They may have personal hygiene items however razors are to be issued on a 1 for 1 basis from within the officer's station.
- Detainee may have a Stereo as part of their property no more than eight C.D's in their possession and are not to have any property that does not belong to them in their room.
- Detainees can also have one other electrical item in their possession e.g. Computer or television. Television and video recorder will be considered as one item.

## **Medical**

- Access to medical will be provided with detainees attending the nurses clinic during scheduled medication times, (an officer must be present at all times during medication rounds).
- Detainees wishing to see a nurse will need to advise the officer which they will process promptly.
- Access to PSS will also be actioned promptly.

## **Meals**

- Meals may be taken in the Detainee Mess and served from Bain Maries between 08 00 and 09 00, 12 00 and 13 00, 18 00 and 19 00. Any detainee not taking a meal shall have that recorded and an officers report submitted.
- Detainees will always be offered meals at meal times regardless of actions they may take.

## **Merit Points**

- Merit points may be paid to detainees taking part in Meaningful Activity.
- These positions will be rotated through the detainee population residing on "A" side. Merit points will only be paid if the meaningful activity is completed to an acceptable standard.
- The meaningful activities will be offered to the detainees on a day by day basis starting at room one and then offered to room two etc

once they have been offered to all rooms in numerical order the meaningful activity will be offered from room one again.

- Detainees declining the opportunity to take part in Meaningful Activities shall have this recorded on their case file and it shall be recorded in the occurrence log.
- Detainees will be paid one point per one hour of Meaningful Activity completed.
- A list of allocated tasks is to be developed and authorised by an Operations Manager. There will be no deviation from the list unless authorised by an Operations Manager.

### **Personal Management Plans**

- All detainees accommodated in Redgum compound will have a personal management plan developed for them by the Case Manager. This plan will be discussed with the detainee.

### **Contents of Room**

- On stage 3 detainees will be permitted reading and writing materials, items of religious significance, clothing as permitted by property, personal hygiene items, two towels and other items permitted in property section.

### **Fabric Checks**

- All rooms will be fabric checked daily; officers are encouraged to be alert to the amount of property held by detainees and ensure a high standard of cleanliness is maintained.

### **Searching**

- Two accommodation rooms will be searched daily and all common areas are to be searched each day.

### **Smoking**

- Cigarettes may only be consumed outside; detainees are not permitted to smoke in their rooms or common areas.

### **Unacceptable Behaviour**

- Any unacceptable behavioural incidents i.e. swearing, assaults, threats etc will be reported as per normal procedures and will also be reported to the MURT at their next meeting. The MURT may extend the length of time that the detainees are on this stage.

### **Review**

**Stage Three shall be reviewed after fourteen days, upon successful completion they may progress to stage four.**

**Stage three and Stage four will be completed on "A" side only**

## **Baxter Detention Centre**

### **GSL - RedGum compound (now called Red One),**

#### ***Rules for Stage 4 of the Behaviour Plan***

(Information collected verbally from detainee currently in Stage 4)

As for Stage 3 except for:

- Stage 4 extends for 31 days
- Maximum of 5 visits per week booked 72 hours in advance and approved by the Operations Manager
- Inter-compound visits allowed to a maximum of 4 hours per week

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NB: Stages 1 and 2 detainees are kept in a separate section of the compound to Stages 3 and 4. (Red One compound has A and B divisions.)